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# Wade E. Johnson

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## QUALIFICATIONS SUMMARY

Results-driven, focused individual with over 30 years demonstrated expertise in leading and managing diversified, multi-functional organizations worldwide. Core strengths: Strategic Planning, Short/Long Range Goal Setting, Policy/Procedures Development, Budget Preparation/Execution, Resource/Personnel Management, Leadership Development, Team/Relationship Building, Change Management, Customer Service, Public Relations, Recruiting/Retention, Pay/Compensation, Education/Training, Quality Assurance/Process Improvement, Safety, Stress/Time Management, Reducing Waste/Improving Operations, Research/Analysis, Skilled Communicator, Organizational Skills, Microsoft Office Applications, Active Security Clearance/Personnel Reliability Program

## EDUCATION/PROFESSIONAL DEVELOPMENT

Masters in Business Administration/Public Administration, Columbia Southern University, *Orange Beach, AL*  
Bachelor of Science, Occupational Education, Wayland Baptist University, *Plainview, TX*  
Associate of Applied Science, Personnel Management, Community College of the Air Force  
Associate of Applied Science, Instructor of Technology/Military Science, Community College of the Air Force  
Associate of Applied Science, Aircraft Maintenance Technology, Community College of the Air Force  
County Commissioner certification/education/training, Carl Vinson Institute of Government, University of GA  
Enterprise Management, Kenan-Flagler Business School, University of North Carolina at Chapel Hill, NC  
Executive Leadership Course, Center for Creative Leadership, San Diego, CA  
Professional Military Education, 4-levels/courses on Leadership, U.S. Air Force  
Human Resource Development, US Air Force First Sergeant Academy, Montgomery AL

## AWARDS

Legion of Merit, Joint Service, Combat Readiness, National Defense Service, Armed Forces Expeditionary, Global War on Terrorism Service Medals; First Sergeant of the Year; Leadership School Distinguished Graduate; Technical School Honor Graduate; Volunteer of the Year Award; Graduate/Undergraduate Degree Honors

## PROFESSIONAL EXPERIENCE

### **Shipping Group Lead, SWFLANT, FBM, Space Program, Lockheed Martin**

Leads a team-based material organization of 6 hourly and 1 salary performing activities in a variety of cross-functional areas including materials planning, total quality management, procurement, supplier quality assurance, finance, customer service, receiving, stocking, storing, issuing, packaging and shipping both inert and ordnance items. Exerts influence on the overall objectives and long-range goals of the organization. Prime contact on contracts or projects. Interacts with senior internal and external personnel on significant matters often requiring coordination between organizations. Develops solutions to a variety of complex problems.

### **Processing Supervisor, SWFLANT, FBM, Space Program, Lockheed Martin**

Planned, coordinated, tracked inventory and movement of missiles, ordnance and supporting equipment for complex/critical operations using SharePoint/databases for Navy customer. Directly supervised 34 support mechanics in the handling and transportation of missiles and ordnance. Managed the use/maintenance of 66 missile motor magazines. Maintained general knowledge/proficiency/certifications on nuclear weapons handling, explosive safety, radiation control, cranes, forklifts, trucks/trailers, rigging equipment and use of technical data. Lockheed Martin's New Strategic Arms Reduction Treaty Coordinator during Russian Federation on-site inspections.

### **County Commissioner/Chairman, Charlton County, Georgia**

Elected public official responsible for county government operations setting the strategic direction/fiscal priorities for the 5th largest county in the state. Develops/appropriates multi-million dollar budget for all county activities. Researches/obtains

multiple grants from variety of local/state/federal sources to supplement annual revenue stream. Formulates policy by defining high-level goals and long-range outcomes, selecting the ways/means and guiding the decision making process. Provides executive oversight to all appointed county agencies. Oversees construction and maintenance of public buildings, roads and bridges. Determines/establishes tax levies for the county. Audits all officers having control of county monies. Prosecutes/defends all actions for/against the county.

- Increased services/positions (5) while eliminating \$2M debt without levying additional taxes on the citizens
- Improved county Emergency Medical Services operations resulting in >50% increase in revenue collections
- Convinced Vol. Fire Dept. Board to increase accountability/lean operations; funded fulltime Fire Chief

#### **Program Analyst III/Acquisition Project Specialist, COLSA/OASIS, Shalimar FL**

Managed Acquisition Wing Awards/Decorations/Self Inspection Programs. Advised and assisted the government in advertising, tracking and processing award and recognition actions. Developed/maintained websites/databases to schedule/track award submissions/voting actions. Drafted/edited individual/team awards. Advised/assisted the government in conducting organizational Self Inspection Program, including the development/maintenance of checklists, conducting inspections, documenting findings and providing briefings/metrics. Assisted in the preparation for inspections including Unit Compliance Inspections and Operational Readiness Inspections.

- Managed over 100 individual and group monetary/nonmonetary awards at the local, state and federal level
- Improved efficiency/effectiveness of awards/inspection programs coordination using share-point/web app

#### **Quality Assurance/Performance Improvement Director, Charlton Memorial Hospital**

Senior leader responsible for implementing the organization-wide quality management program and the development, implementation and management of the health system's Risk Management Program in accordance with regulatory and institutional requirements. Developed/implemented systematic process with continuing internal/external benchmarks and reported findings/conclusions to stakeholders. Analyzed/trended complaints/results of patient questionnaires. Liaison between attorneys/hospital in development of policy/litigation.

- Developed >50 departmental performance improvement indicators increasing quality of patient care 20 %
- Provided monthly PowerPoint executive brief to board of directors/shareholders on quality/risk management

#### **Command Chief Master Sergeant, 12<sup>th</sup> Air Force/Air Forces Southern/96 Air Base Wing**

Senior executive responsible for mission training, utilization, professional development of 52,000 active/guard/reserve personnel. Most senior Air Force enlisted leader assigned to Southern Command responsible for Central/South America and Caribbean forces. Functional manager for First Sergeants and other selective positions. Represented concerns of personnel to senior management and resolved personnel conflicts and issues.

- Spearheaded International Air Force Academy participation in combined joint service foreign military training
- Orchestrated Combatant Commanders Conference resulting in foreign leader partnerships in drug interdiction

#### **First Sergeant/Cardiopulmonary Manager/Curriculum Manager/Instructor/Technician**

Principal advisor/leader of unit; conducted orientations/briefings, counseled personnel. Supervised/managed cardiopulmonary laboratory functions/activities to include budget/equipment inventory. Managed 42 courses of instruction, scheduled personnel for training, coordinated/validated training allocations. Provided classroom/laboratory instruction. Managed work performed on assigned aircraft/performed inspections.

- Successfully led 115 combat communicators in remote location to bed down 4500 arriving troops in 45 days
- Awarded monetary incentive from DOD for creating 80% cost savings to annual quality control testing
- Rewrote/modified course of instruction for aircraft maintenance personnel adapting to organizational change

### **AFFILIATIONS AND ASSOCIATIONS**

Unison Behavioral Health Board Chairman, Air Force Sergeants Association Life Member, Veterans of Foreign Wars Life Member, Lifelong Learning Active Member